

Top Reasons Why You Need a Certificate of Sponsorship for Work

here are some top reasons why you might need a [Certificate of Sponsorship](#) (CoS) for work:

1. To work in the UK: If you are a non-EEA (European Economic Area) national and wish to work in the UK, you will typically need a CoS to apply for a Tier 2 (General) visa.
2. To switch jobs: If you are already in the UK on a Tier 2 visa and wish to switch jobs, your new employer will need to apply for a new CoS on your behalf.
3. To extend your visa: If you are already in the UK on a Tier 2 visa and wish to extend your stay, you may need a new CoS from your employer.
4. To start a new job: If you are a non-EEA national and wish to start a new job in the UK, your prospective employer will typically need to sponsor you and apply for a CoS on your behalf.
5. To meet the requirements of the job: Some jobs in the UK require a specific level of skill or qualifications, and employers may need to sponsor non-EEA nationals with these skills by applying for a CoS.

6.To work for a non-EEA company in the UK: If you are employed by a non-EEA company that has a branch in the UK and you are being transferred to work in that branch, your employer will need to apply for a CoS for you.

7.To work for a charity or religious organisation: Some charity or religious organisations in the UK may be able to sponsor non-EEA nationals for certain roles by applying for a CoS.

A Certificate of Sponsorship (CoS) is a document issued by an employer in the UK to sponsor non-EEA nationals to work in the country. It is an essential requirement for most non-EEA nationals who wish to work in the UK, as it forms the basis of the application for a Tier 2 (General) visa. The CoS contains important information, such as the job title, salary, and length of employment, and is valid for up to three years. The process of obtaining a CoS involves a number of steps, including obtaining a Sponsor Licence, advertising the job, and assigning the CoS to the prospective employee. It is important to note that the CoS is not a work permit or a visa in itself, but a confirmation that the employer is willing to sponsor the employee for their work in the UK.